

**RESOLUTION**  
**(5-2014)**

Whereas it is in the interest of the District Attorneys Association of the State of New York, Inc. (hereinafter "the Corporation") to adopt a Diversity Policy, and

Whereas Article III, Section 1 of the Corporation's bylaws grants the Board the general power and authority to control and manage the affairs of the Corporation, be it:

**RESOLVED** that the Corporation adopt the appended Diversity policy and cause said policy to be distributed to all individuals employed by the Corporation.

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The undersigned hereby certifies that he/she is the duly appointed and qualified Secretary and the custodian of the books and records of the District Attorneys Association of the State of New York, Inc., a corporation duly formed pursuant to the laws of the state of New York and that the foregoing is a true record of a resolution duly adopted at a meeting of the Board of Directors and that said meeting was held in accordance with state law and the Bylaws of the above-named Corporation on July 10 2014, and that said resolution is now in full force and effect without modification or rescission.

In witness whereof, I have executed my name as Secretary of the above-named Corporation this 14th day of July, 2014.

Edward J. Sil  
Secretary

District Attorneys Association of the State of New York, Inc.

Diversity Policy  
Promulgated by Board Resolution 5-2014

The District Attorneys Association of the State of New York (hereinafter “DAASNY” or “the Corporation”) believes that it would be stronger, more credible, and more effective if its workforce included highly qualified individuals with backgrounds, cultures and traditions that reflect the state’s rich diversity.

DAASNY values diversity in its workforce and embraces the cultural and demographic dimensions of our state. In all future employment endeavors, the Corporation will work diligently to attract and retain a workforce that will represent the range of personal and professional backgrounds, and experiences and perspectives that arise from differences of culture and circumstances. This includes persons of varying age, ethnicity, gender, disability, race, sexual orientation, gender identity, religion, national origin, political affiliation, socioeconomic and family status, and geographic region. Through respect, understanding, and open communication between and among the rich tapestry of our employees, we will enhance critical aspects of our management practices, including policy development, decision making, and problem solving.